



Fishes and Loaves Vocational and Literacy Center

If you give a man a fish he eats for a day, teach him to how to fish and you will feed him for a lifetime.

Student Catalog

3519 Sheffield Rd. Springfield, IL 62703

Office: (217) 529-3333

www.fishesnoaves.org

email: fishesnoaves@flov.org

"Fishes and Loaves Vocational and Literay Center is approved by the Divison of Private Business and Vocational Schools of the Illinois Board of Higher Education."

Table of Contents

| | |
|---|-----------|
| School Philosophy | 3 |
| Faculty and Staff | 3 |
| General Information | 4 |
| Admission Policies and Procedures | 4 |
| Tuition and Fee's | 4 |
| Refund Policy and Financial Aid | 5 |
| Administrative Policy | 5 |
| Student Conduct/ Termination Policy | 5 |
| Classroom Attendance | 6 |
| Breaks | 7 |
| Cell Phones | 7 |
| Visitors | 7 |
| Dress Code Policy | 7 |
| Clinical | 8 |
| Grading | 9 |
| Graduation Requirements | 9 |
| Safety | 9 |
| Internet Policy | 9 |
| Student Rights | 10 |
| Support Services | 10 |
| Guidance | 10 |
| Tutoring Services | 11 |
| Transcripts | 11 |
| Transfer of FLVC Credits | 11 |
| Program/Course Outline | 11 |
| Class Schedule | 12 |
| Consumer Information/Acknowledgement and Receipt | 13 |

School Philosophy

Fishes and Loaves Vocational and Literacy Center (FLVC), a division of Fishes and Loaves Outreach Ministries, approaches training and provision of services within a holistic career pathway bridging model connecting the student to educational and career opportunities. These opportunities lead to gainful employment and a quality lifestyle. The mission of Fishes & Loaves Outreach Ministries is to stabilize individuals by providing a pathway to job opportunities and careers by breaking the cycle of poverty, illiteracy, and intergenerational criminal activity and intergenerational governmental dependency. We provide non-traditional educational opportunities in a manner that will enhance the dignity of each student and make every effort to provide supportive services that enable an individual to acquire knowledge and skills that last a lifetime. FLVC assists people in their quest for economic independence. The staff at FLVC is committed to making a difference, by providing a friendly and supportive quality training environment. The training center models the workplace, and fosters the learning of appropriate employee skills and employer-preferred work ethics. FLVC staff collaborate with community employers in their search for skilled and motivated employees to enhance the productivity, quality, and diversity of an employer's workforce. Empowering individuals strengthen the community's economy and social structure.

Administration and Faculty Chief Executive Officer

Barbara Rochelle

Assistant Director

Janet Ginger

Director of Education

Renee Scott

Programs Coordinator

Michele Mele

BNAT Program Coordinator Instructor

Lillian Beams R.N.

General Information

Contact the admissions office for general questions or inquiries.

Admission Office
Monday-Thursday
9:00am – 5:00pm
(217) 529-3333

Admission Policies and Procedures

The admission process at FLVC is selective. Each applicant must submit a complete application to be considered. Generally, applicants for the training center must demonstrate that they will be able to benefit from the vocational training programs and/or adult continuing education classes in which they are enrolled. The specific goal of the vocational training programs is to prepare applicants for employment or to enhance their employability. Job placement is the desired outcome of all programs, and job placement services are available free of charge to applicants. Specific requirements and academic prerequisites for individual courses and programs are described in other sections of this catalog. It is the policy of FLVC not to discriminate on the basis of gender, sexual preference, age, handicap, race, color, religion, marital status, or national and ethnic origin in its educational programs, admissions policies, employment policies, or other school administered programs. The confidentiality of student academic records is maintained in accordance with the Family Educational Right and Privacy Act of 1974, as amended.

Tuition and Fees

| | |
|----------------------------------|------------|
| NON-REFUNDABLE REGISTRATION FEE: | \$ 200.00 |
| TUITION: | \$ 1096.00 |
| BOOKS & SUPPLIES: | \$ 130.00 |
| OTHER: | \$ 204.00 |

Other Includes: backgrounds checks, and state exam fees etc.

TOTAL PROGRAM COST: _____ **\$1630.00**

Refund Policy

The school shall adhere to the following refund policy. (A) If notification of cancellation by the student is given to the school prior to the first day of class attendance, all tuition and books and material charges shall be refunded to the student or sponsor, excluding the enrollment fee. (B) If notice of cancellation is given after the student's completion of the first day of class attendance but prior to the student's completion of 5% of the course of instruction; the school will retain the enrollment fee, 10% of the tuition plus the cost of any books and materials, which have been provided by the school. (C) If a student has completed in excess of 5% of the course of instruction, the school will retain the enrollment fee and the cost of books and materials that have been provided, and an amount computed prorata by days in class plus 10% of tuition and other instructional charges up to completion 60% of the theory portion of instruction. When the student has completed in excess of 60% of the course of instruction, the school will retain the enrollment fee and the entire tuition and other charges.

There will be a \$25 fee for all returned checks.

Financial Aid

FLVC is not recognized by the US Department of Education and therefore, federal grants, loans or other forms of federal and state financial aid are unavailable. FLVC does not have any specialized grants or scholarships, but will work with all grant programs designed for economically disadvantaged individuals and/or special populations.

Administrative Policy

FLVC assumes that when a student registers for a program, that student accepts responsibility for full participation in all classes, lab activities, and clinical requirements. Students are, therefore, expected to attend all classes. If the student fails to comply, a meeting with the respective Education Director will follow and the student may be dismissed. Basic Nursing Assistant students must meet IDPH attendance requirements. All exams are generated by FLVC. Prospective students must pass the entrance exam prior to admission. (See specific programs) If a prospective student fails to meet program assessment goals the student may be referred to the tutoring program for 20 hours of one on one tutoring.

After course completion, it is mandatory that all students attend a state exam review session prior to being scheduled for the exam.

Student Conduct/Termination

The school reserves the right to dismiss, at any time, any student whom it deems "unsatisfactory" for any reason. Students are expected to act with decorum, to obey the regulations of the school, and to pay due respect to its officers, instructors, and other students. "Undesirable conduct", which is inconsistent with general good order whenever it may occur, is held to be sufficient grounds for dismissal.

Class Dismissal Policy

FLVC reserves the right to drop students from the program for the following reasons, but not limited to:

- Inappropriate, undesirable or unprofessional behavior.
- Threats made to staff or students (**zero tolerance**).
- Fighting or Loud talking during class or clinicals (**zero tolerance**) - Using inappropriate language, such as cursing in class or clinical - Cheating or plagiarizing
- Non-compliance with school rules, policies or procedures.
- Drug or Alcohol use, possession while on property, or smelling of smoke or alcohol.
- Positive Drug Test.
- No call/ No Shows for Theory or Clinical
- Violation of dress codes in classroom and clinical

Attendance

Students are to be signed in 15 min prior to class schedule.

- Attendance on the first day of class is MANDATORY and cannot be made up.
- Students who NO CALL NO SHOW WILL BE DROPPED!
- APPOINTMENTS ARE NOT AN EXCUSED ABSENCE. Make ALL appointments around your school schedule and rearrange any appointments already scheduled.

Absences recognized for the following reasons:

- Absences for family or personal emergencies (verified by the Director)
- Absences for medical reasons (discussed with instructor and Director)
- Sleeping in class is not allowed and student will be counted as absent.
- Absences must be supported by a reasonable excuse or will be listed as UNEXCUSED

Students must contact his/her instructor after absence to identify any classroom, lab activities, or re-admission to class due to absenteeism.

All missed hours must be made up within 24 hours of missed time.

Tardiness

- Students expected to report to class on time and remain in class until the scheduled dismissal time. Students receive credit for every one full hour of class.
- The student may appeal the determination of his/her tardiness to student services.
- It is your responsibility to make it to class on time. Two tardies equal one missed day. Your third tardy will result in your dismissal from the class.
- Permission to leave classroom will be for emergencies only. Students are required to notify their instructor if leaving class or lab.

All missed hours must be made up within 24 hours of missed time

Breaks

- Breaks will be taken in the breakroom only. This is a closed campus.
- ALL food and drink will be kept in the breakroom.
- Bottles of water only. No thermal cups, i.e. Stanley, Hydro-flask, Yeti, ect.
- Only snacks appropriate for a 15 minute break allowed.
- Smoking of any kind is not permitted on the grounds, including in your car.

Cell Phones

All phones and smartwatches will be handed to student services when entering the building. Any emergency phone calls should come thru our office phone. (217) 529-3333

Visitors:

Visitors will contact the front office via phone for entrance into the building if necessary. In Most cases, visitors will be not be allowed into the building. Rather, visitors can relay messages through phone communication with the front office.

Dress Code Policy

- All students are required to wear scrubs for theory and lab. They must be clean, neat and appropriately sized. If they smell like drugs, you will be asked to go home and change
- Shoes MUST BE closed toe and heal. NO CROCS or Slides allowed.
- Students should be neat, clean, well-groomed, and practice good daily hygiene.
- Hair should be off the collar.
- No head wraps, bonnets, curlers, headbands, do-rags, ribbons, bows, or chopsticks, etc.
- No unprofessional hair colors i.e. Bright red, purple, pink, orange, green, blue, yellow, turquoise, or polk-a-dots.
- No false eyelashes of any type.
- Small post earrings are acceptable; spacers may be used for all other piercings; no dangling necklaces or bracelets
- No acrylic nails or any type of nail polish. Nail length should be fingertip length.
- Bookbags, backpacks or purses will not be permitted. A bag will be provided for you.

Violation of dress/appearance code is addressed with an initial warning and after continued disregard for the code, student is dismissed.

Clinical

All requirements must be completed two weeks after first day of class.

- Submit a copy of your Immunization records
- Complete and present 2 Step TB Skin tests.
Students must provide proof of a 2-step TB test that will be valid through their contracted graduation date. If for any reason the contracted graduation date is revised, the student may need to repeat the 2- step TB test. The student is responsible for obtaining this and providing proof to, FLVC before their class start date. The student can receive this test at any local Health Department (or facility of the student's choice) at the student's own cost
- Flu vaccine - (during flu season November 1 - March 31)
- Covid vaccine - or provide a Medical or Religious exemption form
- Must be able to pass criminal background check and drug test

Clinical Attendance Policy

- Attendance on clinical days for this course is mandatory.
- The required procedure to follow if a student has an emergency:
 - Call immediately.
 - Explain reason for the absence.
 - Make up day is at the discretion of the facility administrator and/or instructor
 - Your instructor may ask for written verification from appropriate persons.

Students who No-Call No-Show will be dropped.

Clinical dress code

- In addition to the classroom dress code, for clinical, you must wear scrubs (grey top/black pants), black or white NON-MESH shoes, and your name tag.
- You must have your watch with second hand, ink pen, pocket notebook and hand sanitizer AT ALL TIMES.
- Bottles of water only. No thermal cups, i.e. Stanley, Hydro-flask, Yeti, ect.
- All students are expected to act in a manner that shows respect for themselves and others. During clinical assignments each student must be on-time, dressed according to the dress code and have a positive attitude.

Violation of FLVC's behavior policy will result in removal from the program.

Grading

Letter grades are not assigned. Classroom success is measured by completion of the course, including the required number of course hours, passing grade of at least 80% for classes in which there are final examinations, evaluation on each of the skills within the specific training program and the awarding of certificates. Success in school courses will be measured by pass/fail demonstration of competencies and the ability to pass course examinations with a 80% minimum.

Graduation Requirements

Those who meet attendance requirements, satisfy financial obligations to the school, and have a satisfactory completion of classroom and clinical hours will receive a certificate and/or transcript stating that they have successfully completed the elected program. Students will also be permitted to sit for approved certification exams. Diplomas and transcripts will not be given to students who have not successfully completed requirements in their elected program. Successful completion is an overall class average of 80% with a 80% on final exam..

It is mandatory that you attend graduation.

Safety

All accidents must be reported to your instructor immediately following the accident and an accident report completed and signed.

The purpose and authority of FLVC staff is limited to the enforcement of campus rules and regulations. Incidents that go beyond this scope are referred to and investigated by the Police Department. The goal of FLVC is to ensure a safe environment for students, staff, faculty, and visitors.

Internet Policy

FLVC's technology resources will be used only for learning, teaching, and administrative purpose consistent with FLVC's mission and goals. Software or external data may not be placed on any computer, whether stand alone or networked to the FLVC's system, without the guidelines outlined by FLVC's Technology Team. The use of FLVC's computer system and access to use of the Internet is a privilege, not a right. Depending on the nature and degree of the violation and the number of previous violations, unacceptable use of our system or the Internet may result in one or more of the following consequences: suspension or cancellation of use or access privileges; payments for damages and repairs; discipline under other appropriate FLVC's policies, including termination or civil or criminal liability under other applicable laws.

Student Rights

The student has the right to cancel the initial enrollment agreement until 5:00pm on the (5th) business day after the student has been admitted to Fishes & Loaves Vocational and Literacy Center. If the right to cancel is not given to any prospective student at the time the agreement is signed, then the student has the right to cancel the agreement at any time and receive a refund on all monies paid to date within (30) days of cancellation.

FLVC is regulated and licensed to operate by the Illinois Board of Higher Education. If you believe your rights have been violated, please refer to the school's Student Complaint/Grievance Procedure Policy.

Student Complaint/ Grievance Review Board

A student of FLVC seeking redress through grievance regarding attendance, academics, or conduct, must first attempt to resolve the matter informally by following the chain of command. The student must first speak with their instructor. If the issue is unresolved, the student can request to meet with the Director of Education. Issues remaining unresolved at the institutional level may be directed to the Illinois Board of Higher Education Illinois Board of Higher Education Division of Private Business and Vocational Schools 1 N. Old State Capitol Plaza, Suite 333 Springfield, IL 62701(217) 782-2551 Fax (217) 782-8548 www.ibhe.org

Support Services

Supportive Services, such as tutoring and job readiness services, offered to students are part of the training components and facilitated before or after classes. FLVC cannot guarantee employment, but this school is committed to making every effort to assist students in obtaining employment. All job-related workshops hours are not included in the designated classroom hours and offered to enhance student's employment skills and success.

All students are required to attend FLAMES which is a series of workforce workshops that helps students focus on job readiness/job retention, managing lifeskills, career goals and so forth. Outside providers will be presenting workshops once weekly.

WIOA STUDENTS

are encouraged to participate in OJT which is an employment placement assistance program with students that have little or no healthcare experience.

Guidance

Guidance services provided at no cost to students while they are enrolled in vocational and adult education programs. Students may request and receive referrals to other organizations for human care services.

Free Tutoring

No cost tutoring services are provided for students who possess math and literacy skills under the 9th grade level. This service is made possible by a grant awarded by the Illinois State Library, a division of the Office of Secretary of State, using state funds designated for literacy.

Reminder: After course completion, it is mandatory that all students attend a state exam review session prior to being scheduled for the exam.

Transcripts

Students may obtain a copy of their transcripts by sending a written request to:

Fishes and Loaves Vocational Center
3519 Sheffield Rd
Springfield Illinois 62703

The first transcript is free, a fee of \$5.00 will be charged for each additional transcript

Transfer of FLVC Credits

Students are advised to consult the institution of higher learning to which they may seek to transfer course credits regarding the transferability of any earned course credits to said institution; course credits are not likely to transfer to another institution. Credit and hours earned at this school may not be accepted by institutions that are recognized by the Department of Education.

Program/Course Outline

FLVC offers 126 total hours: 84 hours of theory and 42 hours of Clinical

Attendance is required at all classroom and clinical times. Break will be given, but not included as classroom hours.

- All BNA students must demonstrate a qualifying TABE reading score.
- All BNA students must demonstrate a qualifying TABE math score.
- Possess key skills such as compassion, physical endurance, punctuality, people skills, and communication skills.

I. BASIC NURSING ASSISTANT PROGRAM -BNATP

The Basic Nursing Assistant Training Program (BNAT) prepares a person to take the certification exam which is necessary to become a BASIC Certified Nursing Assistant (BNAT) in the State of Illinois. The program design prepares qualified individuals to be safe, caring, and effective nursing assistants who work under the supervision of qualified health care professionals. Trained BNAs perform at a minimum entry level in positions normally available in hospitals, nursing homes, and home health agencies. This program presents basic nursing assistant principles' as well as providing opportunities for practice and demonstration of skills related to patient care. The students' time is divided between on-line classroom instructions, in person laboratory time, and supervised experience in the nursing home and/or hospital settings (Clinical). Upon meeting graduation requirements of the BNAT, the student is entitled to a Basic Nursing Assistant certificate and is eligible to take the nurse aide competency evaluations as required by federal and state legislation.

Class Schedule

Hybrid Program

Theory& class testing on-line

All labs - onsite as scheduled

"Fishes and Loaves Vocational and Literacy Center is not accredited by a US Department of Education recognized accrediting body."

Please check schedules

* *Registration is ongoing*

There are no classes scheduled on the following days:

Holidays:

New Year's Day
Martin Luther King Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day

Comsumer Information

- 13 BNAT students were admitted to the program as of July 1
- 76 New starts
- 0 Re-enrollments
- 0 Transfers into the program from other programs at the school
- 0 Transferred out of the program and into another program course at school
- 86 completed from a course of instruction
- 3 withdrew from school
- 0 are still enrolled
- 74 placed in field of study
- 3 Certified students enrolled in LPN
11 placed out of the field
- 1 not available for placement due to personal reasons
- 0 not employed
- 69 took the state certification
- 64 passed the state certification
- 47 obtained employment in the field who did not use the school placement assistance
- \$18.50 average salary

Acknowledge and Receipt

I acknowledge receipt of a copy of the 2025-2026 Fishes and Loaves Vocational and Literacy Center Student Handbook.

I understand that these documents contain the academic rules, policies and porcedures of Fishes and Loaves Vocational and Literacy Center.

I understand that these documents may be changed by right of faculty and administration during my time at Fishes and Loaves vocational and Literacy Center.

I understand anychanges will result in an updated Student Handbook being posted on Fishes and Loaves Vocational and Literacy Center's webpage.

I understand it is my reponsibility to read the Student Handbook and all it's policies completely.

I understand that i will be held accountable for all stipulated academic requirements and for adhearing to all policies put forth in this dicument, or its susequent versions.

Student Signature

Date